

What do I offer?

COACHING, TRAINING, MEDIATION –
Tools on your way to a successful ORGANISATIONAL DEVELOPMENT.

I escort your development and change processes with the necessary tools and the required common sense acquired during my long years as top executive. We jointly define the topics, define a development plan and take-off together towards the desired goal.

I come along for your coaching process by raising questions and by inviting you to change your perspective – you will be able to extend your room for manoeuvring in un-anticipated directions. An educational programme to attain basic skills in organisational development will be executed, including but not limited to communication, problem-solving competency, or handling complexity. In case of conflicts in and around your business I guide the conflicting parties through the mediation process aiming at a consensual agreement.

Arrange for a free first interview and I will deliver a development plan comprised of the necessary mix of tools like workshops, trainings, coaching, large-group-moderations, and much more, in order to reach the defined objective most efficiently.

Let's take off together for a change-of-perspective flight.

About me!

MY PROFESSIONAL ETHIC

Since 2003 I focus in the field of key qualifications for future business leaders: communication, conflict management, trust, group dynamics, complexity, change and systems theory, are the corresponding core areas.

My constructivist worldview is the incitement for continuous questioning and changing of perspective. People, groups, teams, organisations, I view as living systems in perpetual interdependence with other systems. As such, they by nature aim at advancement benefiting from their capacity for self-organisation.

A wide-ranging education and 23 years as a leading executive warrant not only fundamental theoretical knowledge, but also a vast treasure trove of practical experience.

I pledge my knowledge and my experience
to your take-off into a change of perspective.

change your
perspective !

